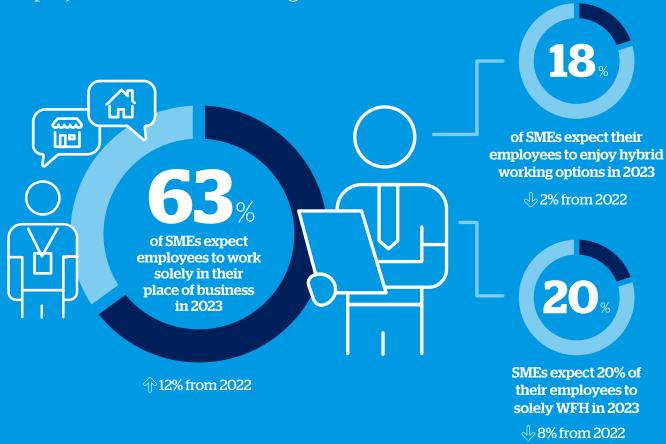
### **Hong Kong SME Survey 2023**



Hong Kong SME employers deprioritise employee health and wellbeing



#### The perceived impact of WFH and hybrid working on employee wellness





# Employers have gradually deprioritised employee wellbeing

43 % from 49% in 2021 and 50% in 2020 of SME employers identified employee health, safety and wellbeing as the most relevant ESG issue to their business



### The top three wellness initiatives undertaken by SMEs

**31**%

Flexible working hours 6% from 2022

**27**%

Care packages

1% from 2022

**26**%

Health and wellness benefits

11% from 2022

## Awareness about employee compensation insurance drops

**55** % 12% from 2022

of SMEs are aware of the types of Employee Compensation Insurance (ECI) coverage they are required to provide

